



Accessibility Report

example.com

Generated on February 22, 2026

Accessibility Report

URL <https://www.example.com/>

Last Updated: February 22, 2026

Accessibility Score

81% Semi Compliant

Automated Accessibility score has limitations. We recommend Manual Accessibility Audit.

Web Pages Scanned

13

13 pages scanned out of 13.

General

✔ 433 Passed ✖ 22 Failed

Clickables

● N/A or Manual Audit

Titles

✔ 40 Passed ✖ 1 Failed

Lists

✔ 30 Passed ✖ 4 Failed

Graphics

✔ 21 Passed ✖ 21 Failed

Forms

● N/A or Manual Audit

Document

✔ 718 Passed ✖ 0 Failed

Readability

✔ 121 Passed ✖ 276 Failed

Tables

✔ 2 Passed ✖ 0 Failed

Content

● N/A or Manual Audit

Audio/Video

● N/A or Manual Audit

General

Description	WCAG 2.0, 2.1 & 2.2	Status
Elements should not have duplicate ID attributes  Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind Dyslexia ADHD Elderly	A	244 Successes
Avoid Using Obsolete Presentational Markup Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind		N/A or Manual Audit
Iframe element requires a non-empty title attribute that identifies the frame. Disabilities Affected: Visually Impaired Cognitive & Learning Blind ADHD		N/A or Manual Audit
Every page should include hidden links that allow skipping blocks  Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired ADHD	A AA	22 Failures 1 Successes
Element should have a valid "presentation" role and only one role attribute Disabilities Affected: Visually Impaired Cognitive & Learning Blind		N/A or Manual Audit
ARIA attributes should be valid.  Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind	A	111 Successes
Accessible names for elements do not contain the visible label text. Disabilities Affected: Visually Impaired Cognitive & Learning Blind		N/A or Manual Audit
While Popup is opened, it should contain at least one focusable element.  Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind ADHD	A	31 Successes

<p>Element does not have focusable descendants </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	24 Successes
<p>Elements should not have tabindex greater than zero </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>	A	22 Successes
<p>User focus is not accidentally trapped</p> <p>Disabilities Affected: Visually Impaired Motor Impaired Blind</p>		N/A or Manual Audit
<p>The page has a logical tab order</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>		N/A or Manual Audit
<p>The user's focus is directed to new content added to the page</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>		N/A or Manual Audit
<p>Off-screen content is hidden from assistive technology</p> <p>Disabilities Affected: Visually Impaired Blind</p>		N/A or Manual Audit
<p>Visual order on the page follows DOM order</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>		N/A or Manual Audit

Clickables

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Anchor link should not be empty</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>Buttons should be labelled properly</p>		N/A or Manual

<p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	Audit
<p>Link should have a valid attributes Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	N/A or Manual Audit
<p>Links that open in new tabs/windows should be tagged for assistive technology Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	N/A or Manual Audit

Titles

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Heading tag should not be empty. Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>Page must contain a <h1> element  Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	2 Successes
<p>Titles should have a consistent hierarchy  Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A AA	1 Failures 38 Successes
<p>A title should be provided for the document, using a non-empty title element in the head section Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit

Lists

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>List item should contain a valid elements.  Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	5 Successes

<p>List item has a , or role="list" parent element. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	<p>A</p>	<p>25 Successes</p>
<p>Ordered lists should be marked using element </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	<p>A AA</p>	<p>4 Failures</p>
<p>Unordered lists should be marked using element</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		<p>N/A or Manual Audit</p>
<p>Description list item should have a <dl> parent element</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		<p>N/A or Manual Audit</p>
<p>Description list should contain valid children elements</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind Elderly</p>		<p>N/A or Manual Audit</p>

Graphics

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>All img tags must have alt attributes. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	<p>A</p>	<p>21 Successes</p>
<p>Img element with empty alt text must have absent or empty title attribute. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	<p>A AA</p>	<p>21 Failures</p>
<p>Non-functional icons/spacers should be excluded from assistive technology</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		<p>N/A or Manual Audit</p>

Forms

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Hidden input field should not contain a label</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>		N/A or Manual Audit
<p>All Form fields should be labelled properly.</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind ADHD</p>		N/A or Manual Audit
<p>Autocomplete attribute must be used correctly</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind Seizure & Epileptic Elderly</p>		N/A or Manual Audit
<p>Form labels and accessible name should match</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>All Forms should contain a submit button.</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind ADHD</p>		N/A or Manual Audit
<p>Incorrect use of aria-describedby/labeledby</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>Custom controls have ARIA roles</p> <p>Disabilities Affected: Visually Impaired Blind</p>		N/A or Manual Audit
<p>Custom controls have associated labels</p> <p>Disabilities Affected: Motor Impaired Blind</p>		N/A or Manual Audit
<p>Interactive controls are keyboard focusable</p> <p>Disabilities Affected: Visually Impaired Motor Impaired ADHD Elderly</p>		N/A or Manual Audit
<p>Interactive elements indicate their purpose and state"</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit

Provide Users the Option to Extend or Adjust Time Limits

N/A or Manual Audit

Disabilities Affected:

Visually Impaired | Cognitive & Learning | Motor Impaired | Blind | ADHD | Elderly

Document

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>The html element should have a valid lang attribute. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning ADHD</p>	A	1 Successes
<p>Meta viewport allows display scaling of at least 200%. </p> <p>Disabilities Affected: Visually Impaired Elderly</p>	A AA	1 Successes
<p><body> element should not have "aria-hidden" attribute. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	13 Successes
<p>Element must have a valid landmark. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Motor Impaired Blind</p>	A	703 Successes

Readability

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>A contrast ratio of at least 3:1 should be provided. </p> <p>Disabilities Affected: Visually Impaired Color Blind Dyslexia Elderly</p>	A AA AAA	276 Failures 41 Successes
<p>Inline text spacing must be adjustable. </p> <p>Disabilities Affected:</p>	A	37 Successes

Visually Impaired | Elderly

Text line height must be adjustable. 

A

37 Successes

Disabilities Affected:

Visually Impaired | Dyslexia | Elderly

Links can be distinguished from surrounding text in some way other than by color 

A

6 Successes

Disabilities Affected:

Visually Impaired | Color Blind | Elderly

Tables

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Headers attribute on td should be valid. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	1 Successes
<p>Table headings should be defined properly</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>Layout tables must not contain captions.</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning</p>		N/A or Manual Audit
<p>Data tables should have caption element.</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>		N/A or Manual Audit
<p>Scope attribute must be used on th elements. </p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind</p>	A	1 Successes

Content

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Web pages must avoid content that flashes or</p>		N/A or Manual

blinks more than three times per second.

Audit

Disabilities Affected:

Cognitive & Learning | Seizure & Epileptic

If a webpage includes flashing content, a clear warning should be provided beforehand, giving users the option to skip or avoid it.

N/A or Manual Audit

Disabilities Affected:

Cognitive & Learning | Seizure & Epileptic

Audio/Video

Description	WCAG 2.0, 2.1 & 2.2	Status
<p>Web content with animations, flashing, or auto-playing videos must include controls to pause, stop, or hide the content.</p> <p>Disabilities Affected: Visually Impaired Cognitive & Learning Blind Seizure & Epileptic ADHD Elderly</p>		N/A or Manual Audit

Every page should include hidden links that allow skipping blocks

Disabilities Affected:

WCAG 2.0, 2.1 & 2.2

Index	Failed Elements	Action
1	<pre>Treasurer Michael Frerichs</pre>	AI Insights >
2	<pre>Justice Debra Walker</pre>	AI Insights >
3	<pre>Comptroller Susana A. Mendoza</pre>	AI Insights >
4	<pre>Senator Robert Martwick</pre>	AI Insights >
5	<pre>Matthew Brewer</pre>	AI Insights >
6	<pre>Elizabeth Sanders</pre>	AI Insights >
7	<pre>Caroline Brolly</pre>	AI Insights >
8	<pre>Genette Bacon-Cordova</pre>	AI Insights >

9	<pre>Mary Cahill</pre>	AI Insights >
10	<pre>Aayush Jakhete</pre>	AI Insights >
11	<pre>Patrick Hall</pre>	AI Insights >
12	<pre>Scott Richards</pre>	AI Insights >
13	<pre>Dipesh Mehta</pre>	AI Insights >
14	<pre>Jennifer Koelle</pre>	AI Insights >
15	<pre>Samantha McHugh</pre>	AI Insights >
16	<pre>Jeremy Mayeur</pre>	AI Insights >
17	<pre>David Schneider</pre>	AI Insights >
18	<pre>Atul Talwar</pre>	AI Insights >

19	<pre>Polly Smith</pre>	AI Insights >
20	<pre>Renee Westfield</pre>	AI Insights >
21	<pre>Terrence Healy</pre>	AI Insights >
22	<pre>Peter Amaro</pre>	AI Insights >

Titles should have a consistent hierarchy

Disabilities Affected:

WCAG 2.0, 2.1 & 2.2

Index	Failed Elements	Action
1	<pre><h3 class="elementor-image-box-title"><a href="#elementor-action%3Aac...</h3></pre>	AI Insights >

Ordered lists should be marked using element

Disabilities Affected:

WCAG 2.0, 2.1 & 2.2

Index	Failed Elements	Action
1	<pre><div class="elementor-element elementor-element-380ce14 e-con-full e-flex e-con e-parent e-lazyloaded" data-id="380ce14" data-element_type="container" data-e-type="container"> <div class="elementor-elem...</div></pre>	AI Insights >

2	<pre><div class="elementor-element elementor-element-380ce14 e-con-full e-flex e-con e-parent" data-id="380ce14" data-element_type="container" data-e-type="container"> <div class="elementor-elem...</div></pre>	<a data-bbox="1310 219 1501 264" href="#">AI Insights >
3	<pre><div class="elementor-element elementor-element-dfba726 elementor-widget elementor-widget-text-editor" data-id="dfba726" data-element_type="widget" data-e-type="widget" data-widget_type="text-editor.default"> <div class="elementor-widg...</div></pre>	<a data-bbox="1310 441 1501 486" href="#">AI Insights >
4	<pre><div class="elementor-widget-container"> <address style="font-...</div></pre>	<a data-bbox="1310 687 1501 732" href="#">AI Insights >

Img element with empty alt text must have absent or empty title attribute.

Disabilities Affected:

WCAG 2.0, 2.1 & 2.2

Index	Failed Elements	Action
1	<pre></pre>	<a data-bbox="1310 1218 1501 1263" href="#">AI Insights >
2	<pre></pre>	<a data-bbox="1310 1404 1501 1449" href="#">AI Insights >
3	<pre><img fetchpriority="high" width="931" height="193" src="https://www.example.com/wp-content/uploads/2024/11/ISBI-1.png" class="attachment-full size-full wp-image-1055" alt="" srcset="https://www.example.com/wp-content/uploads/2024/11/ISBI-...</div></pre>	<a data-bbox="1310 1590 1501 1635" href="#">AI Insights >
4	<pre></pre>	<a data-bbox="1310 1868 1501 1912" href="#">AI Insights >

5	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-1973" src="http://www.example.com/wp-content/uploads/2025/05/1000px-Bloomberg_logo.svg_-300x60.png" alt="" width="200" height="40" srcset="https://www.example.com/wp-content..."</pre>	AI Insights >
6	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-1983" src="http://www.example.com/wp-content/uploads/2025/05/1000px-CNBC_logo.svg_-300x240.png" alt="" width="63" height="50" srcset="https://www.example.com/wp-content/uplo..."</pre>	AI Insights >
7	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2680" src="http://www.example.com/wp-content/uploads/2025/10/2000px-WSJ_Logo.svg_-300x26.png" alt="" width="585" height="50" srcset="https://www.example.com/wp-content/uploa..."</pre>	AI Insights >
8	<pre></pre>	AI Insights >
9	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2683" src="http://www.example.com/wp-content/uploads/2025/10/buyouts-logo-300x83.png" alt="" width="180" height="50" srcset="https://www.example.com/wp-content/uploads/2025/..."</pre>	AI Insights >
10	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2684" src="http://www.example.com/wp-content/uploads/2025/10/Crains-logo-300x102.png" alt="" width="147" height="50" srcset="https://www.example.com/wp-content/uploads/2025/..."</pre>	AI Insights >
11	<pre></pre>	AI Insights >

12	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2689" src="http://www.example.com/wp-content/uploads/2025/10/naic-300x188.png" alt="" width="80" height="50" srcset="https://www.example.com/wp-content/uploads/2025/10/naic-...</pre>	AI Insights >
13	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2690" src="http://www.example.com/wp-content/uploads/2025/10/PI-300x43.png" alt="" width="200" height="28" srcset="https://www.example.com/wp-content/uploads/2025/10/PI-300x...</pre>	AI Insights >
14	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2693" src="http://www.example.com/wp-content/uploads/2025/10/Rock-Creek-Logo-300x43.png" alt="" width="200" height="28" srcset="https://www.example.com/wp-content/uploads/20...</pre>	AI Insights >
15	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2694" src="http://www.example.com/wp-content/uploads/2025/10/s-and-p-300x119.png" alt="" width="126" height="50" srcset="https://www.example.com/wp-content/uploads/2025/10/s...</pre>	AI Insights >
16	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2695" src="http://www.example.com/wp-content/uploads/2025/10/trustedinsight_logo-300x50.png" alt="" width="200" height="34" srcset="https://www.example.com/wp-content/upload...</pre>	AI Insights >
17	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2696" src="http://www.example.com/wp-content/uploads/2025/10/Women-Investment-Professionals-Header-Logo-300x87.png" alt="" width="173" height="50" srcset="https://www.example...</pre>	AI Insights >
18	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2697" src="http://www.example.com/wp-content/uploads/2025/10/WTTW_Chicago_logo_2006-2015-300x133.png" alt="" width="113" height="50"</pre>	AI Insights >

	<pre>srcset="https://www.example.com/wp-conte...</pre>	
19	<pre><img loading="lazy" decoding="async" class="aligncenter wp-image-2705" src="http://www.example.com/wp-content/uploads/2025/10/Milken-Institute-300x137.png" alt="" width="109" height="50" srcset="https://www.example.com/wp-content/uploads/..."</pre>	AI Insights >
20	<pre><img loading="lazy" decoding="async" class="wp-image-2682 aligncenter" src="http://www.example.com/wp-content/uploads/2025/10/Blueprint_Capital_Advisors_Logo-300x55.png" alt="" width="200" height="37" srcset="https://www.example.com/wp-co..."</pre>	AI Insights >
21	<pre><img width="389" height="193" src="https://www.example.com/wp-content/uploads/2025/12/ISBI-3.png" class="attachment-full size-full wp-image-4451" alt="" srcset="https://www.example.com/wp-content/uploads/2025/12/ISBI-3.png 389w, https://w..."</pre>	AI Insights >

A contrast ratio of at least 3:1 should be provided.

Disabilities Affected:

WCAG 2.0, 2.1 & 2.2

Index	Failed Elements	Action
1	<pre>Investment</pre>	AI Insights >
2	<pre>Investments & Operations Staff Summer Intern</pre>	AI Insights >
3	<pre><a class="pdf-link" href="/wp-content/uploads/2025/10/ISBI-</pre>	AI Insights >

	<code>DC-Loan-Policy-2022.09.30-1.pdf">Loan Program</code>	
4	<code>Meeting Minutes</code>	AI Insights >
5	<code>November, 15 2016</code>	AI Insights >
6	<code>December, 15 2016</code>	AI Insights >
7	<code>March, 6 2017</code>	AI Insights >
8	<code>June, 15 2017</code>	AI Insights >
9	<code>July, 19 2017</code>	AI Insights >
10	<code>June 29 2018</code>	AI Insights >
11	<code>July, 3 2018</code>	AI Insights >
12	<code>July, 9 2018</code>	AI Insights >
13	<code>November, 16 2018</code>	AI Insights >

14	<pre>December, 11 2018</pre>	AI Insights >
15	<pre>February, 1 2024</pre>	AI Insights >
16	<pre>June, 27 2023</pre>	AI Insights >
17	<pre>Justice Schostok</pre>	AI Insights >
18	<pre>Annual Report</pre>	AI Insights >
19	<pre>Ronald Powell</pre>	AI Insights >
20	<pre>RFP</pre>	AI Insights >
21	<pre>March, 4 2022</pre>	AI Insights >
22	<pre>March, 25 2019</pre>	AI Insights >
23	<pre>Q&A</pre>	AI Insights >

24	<pre>Agenda</pre>	AI Insights >
25	<pre>Agenda</pre>	AI Insights >
26	<pre>Notice</pre>	AI Insights >
27	<pre>Notice</pre>	AI Insights >
28	<pre>September 22 2025</pre>	AI Insights >
29	<pre>Quarterly Performance</pre>	AI Insights >
30	<pre>Monthly Report</pre>	AI Insights >
31	<pre>Governance<span class="sub-arro...</pre>	AI Insights >
32	<pre>Governance<span class="sub-arro...</pre>	AI Insights >
33	<pre><a href="#" class="elementor-item elementor-item-anchor has-submenu" id="sm-17717280296006428-3" aria-</pre>	AI Insights >

	<pre>haspopup="true" aria-controls="sm-17717280296006428-4" aria-expanded="false">Governance<span class="sub- arro...</pre>	
34	<pre>Governance<span class="sub-arro...</pre>	AI Insights >
35	<pre>Governance<span class="sub- arro...</pre>	AI Insights >
36	<pre>Governance<span class="sub- arro...</pre>	AI Insights >
37	<pre>Governance<span class="sub- arro...</pre>	AI Insights >
38	<pre>Governance<span class="sub- arro...</pre>	AI Insights >
39	<pre>Governance<span class="sub- arro...</pre>	AI Insights >
40	<pre>Governance<span class="sub- arro...</pre>	AI Insights >

41	<pre>Governance<span class="sub-arro...</pre>	AI Insights >
42	<pre>Governance<span class="sub-arro...</pre>	AI Insights >
43	<pre>Treasurer Michael Frerichs</pre>	AI Insights >
44	<pre>Justice Debra Walker</pre>	AI Insights >
45	<pre>Comptroller Susana A. Mendoza</pre>	AI Insights >
46	<pre>Senator Robert Martwick</pre>	AI Insights >
47	<pre>Matthew Brewer</pre>	AI Insights >
48	<pre>Elizabeth Sanders</pre>	AI Insights >
49	<pre>Caroline Brolly</pre>	AI Insights >

50	<pre>Genette Bacon-Cordova</pre>	AI Insights >
51	<pre>Mary Cahill</pre>	AI Insights >
52	<pre>Aayush Jakhete</pre>	AI Insights >
53	<pre>Patrick Hall</pre>	AI Insights >
54	<pre>Scott Richards</pre>	AI Insights >
55	<pre>Dipesh Mehta</pre>	AI Insights >
56	<pre>Jennifer Koelle</pre>	AI Insights >
57	<pre>Samantha McHugh</pre>	AI Insights >
58	<pre>Jeremy Mayeur</pre>	AI Insights >
59	<pre>David Schneider</pre>	AI Insights >

60	<pre>Atul Talwar</pre>	AI Insights >
61	<pre>Polly Smith</pre>	AI Insights >
62	<pre>Renee Westfield</pre>	AI Insights >
63	<pre>Terrence Healy</pre>	AI Insights >
64	<pre>Peter Amaro</pre>	AI Insights >
65	<pre>State of Illinois Pulls \$2.4 Billion From Active Managers</pre>	AI Insights >
66	<pre>Big State Pension Takes a Hatchet to Hedge Funds</pre>	AI Insights >
67	<pre>ISBI Appoints New Exec Director</pre>	AI Insights >
68	<pre>Investment Information</pre>	AI Insights >
69	<pre><a</pre>	AI Insights >

	<pre>href="http://www.example.com/meeting-minutes/">Board Meeting Minutes</pre>	
70	<pre>Press Releases</pre>	AI Insights >
71	<pre>Resolutions</pre>	AI Insights >
72	<pre>Retiring Hedge Funds: Pension Plan Investing Strategies</pre>	AI Insights >
73	<pre>Johara Farhadieh Speaks at Milken Institute Global Conference: The Power of Connection</pre>	AI Insights >
74	<pre>Hedge Fund Love Affair is Ending for U.S. Pensions, Endowments</pre>	AI Insights >
75	<pre>New York, Illinois Pension Funds Say Hedge Funds Fees too High</pre>	AI Insights >
76	<pre>Pension Plans, Hedge Funds, and the Way Forward</pre>	AI Insights >
77	<pre>Mr. Passive on Lowering Costs, Chasing Alpha</pre>	AI Insights >

78	<pre>LPS Step Up the Pressure for GPS to Make Real Progress in Diversity</pre>	AI Insights >
79	<pre>ISBI Executive Director and Chief Investment Officer Makes 40 Under 40</pre>	AI Insights >
80	<pre>ISBI Executive Director on Diverse Money Manager Strategy</pre>	AI Insights >
81	<pre>40 ILCS 5/22A</pre>	AI Insights >
82	<pre>ISBI Ranks Second in Nation for Private Equity Returns</pre>	AI Insights >
83	<pre>ISBI Ranks #1 in American Investment Council Public Pension Study</pre>	AI Insights >
84	<pre>ISBI Ranks #1 in American Investment Council Public Pension Study</pre>	AI Insights >
85	<pre>ISBI Earns Highest Private Equity Returns of any Public Pension Fund</pre>	AI Insights >

	<code>for Third Year Running</code>	
86	<code>Home</code>	AI Insights >
87	<code>Home</code>	AI Insights >
88	<code>Investment...</code>	AI Insights >
89	<code>Investments<span class="sub-arr...</code>	AI Insights >
90	<code>Investments<span class="sub-arr...</code>	AI Insights >
91	<code>Investments<span class="sub-arr...</code>	AI Insights >
92	<code>Investments<span class="sub-arr...</code>	AI Insights >
93	<code>Investments<span class="sub-arr...</code>	AI Insights >

94	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
95	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
96	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
97	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
98	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
99	<pre>Investments<span class="sub-arr...</pre>	AI Insights >
100	<pre>The Rise of Passive Strategies in Public Pension</pre>	AI Insights >
101	<pre><a href="https://www.linkedin.com/posts/national-association-o</pre>	AI Insights >

	<pre>f-investment-companies_womeninfinance-leadership- womeninleadership- activity-6795791715161792512-29Ue/">National Association of Investment Companies - Celebrates Women</pre>	
102	<pre>ISBI Named to DEIC Power 100 List of Allocators</pre>	AI Insights >
103	<pre>WIP Selects Johara Farhadieh as 2022 Distinguished Woman Investment Professional of the Year</pre>	AI Insights >
104	<pre>ISBI Wins DEI Award alongside W.K. Kellogg Foundation</pre>	AI Insights >
105	<pre>2021 Leadership Award Winners</pre>	AI Insights >
106	<pre>Johara Farhadieh Named New Executive Director at ISBI</pre>	AI Insights >
107	<pre>ISBI Cuts Allocations to Multisector Credit, TIPS</pre>	AI Insights >
108	<pre>NCPERS, University of Chicago Announce NextGen Competition</pre>	AI Insights >
		AI Insights >

109	<pre>All-Star Chief Investment Officers</pre>	
110	<pre>Johara Farhadieh Named a Top Pension Chief Investment Officer</pre>	AI Insights >
111	<pre>Illinois Reduces Reliance on Active Managers</pre>	AI Insights >
112	<pre>Illinois State Pension Board Stops Trying to Beat the Market</pre>	AI Insights >
113	<pre>Investors Pull Cash From Hedge Funds as Returns Lag Market</pre>	AI Insights >
114	<pre>The Dying Business of Picking Stocks</pre>	AI Insights >
115	<pre>Why Illinois Got Out of the Hedges</pre>	AI Insights >
116	<pre>ISBI Earns Highest Private Equity Returns of any Public Pension Fund</pre>	AI Insights >
117	<pre>RockCreek Insights: A Conversation with Johara Farhadieh, Executive</pre>	AI Insights >

	<pre>Director and CIO of ISBI</pre>	
118	<pre>info@example.com </pre>	AI Insights >
119	<pre>info@example.com </pre>	AI Insights >
120	<pre>(312) 793-5718</pre>	AI Insights >
121	<pre>www.myillinoisdcplan.com</pre>	AI Insights >
122	<pre><button id="flytab" aria-controls="flypanel" aria-expanded="false">Upcoming&nbsp;Meetings</button></pre>	AI Insights >
123	<pre><div class="day">18</div></pre>	AI Insights >
124	<pre><div class="day">19</div></pre>	AI Insights >
125	<pre><div class="day">20</div></pre>	AI Insights >
126	<pre><div class="day">22</div></pre>	AI Insights >
127	<pre><div class="day">25</div></pre>	AI Insights >
128	<pre><div class="day">28</div></pre>	AI Insights >
129	<pre><div class="dw">Fri</div></pre>	AI Insights >

130	<pre><div class="dw">Mon</div></pre>	AI Insights >
131	<pre><div class="dw">Thurs</div></pre>	AI Insights >
132	<pre><div class="elementor-counter-title">AUM</div></pre>	AI Insights >
133	<pre><div class="elementor-counter-title">Beneficiaries</div></pre>	AI Insights >
134	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">Board</div></pre>	AI Insights >
135	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">Defined Benefit Investment Consulting Services</div></pre>	AI Insights >
136	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">Financial Reports</div></pre>	AI Insights >
137	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">FY26</div></pre>	AI Insights >
138	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">Policies</div></pre>	AI Insights >
139	<pre><div class="folder open" role="button" tabindex="0" aria-expanded="true">Positions</div></pre>	AI Insights >
140	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Audit & Compliance Committee</div></pre>	AI Insights >
141	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Board Policies</div></pre>	AI Insights >
142	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Corporate Governance</div></pre>	AI Insights >

143	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Defined Contribution Committee</div></pre>	AI Insights >
144	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Emerging Manager Committee</div></pre>	AI Insights >
145	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">FY21</div></pre>	AI Insights >
146	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">FY22</div></pre>	AI Insights >
147	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">FY23</div></pre>	AI Insights >
148	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">FY24</div></pre>	AI Insights >
149	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">FY25</div></pre>	AI Insights >
150	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Investment Managers &amp; Contractors</div></pre>	AI Insights >
151	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Investment Policy Committee</div></pre>	AI Insights >
152	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Reports to Governor &amp; General Assembly</div></pre>	AI Insights >
153	<pre><div class="folder" role="button" tabindex="0" aria-expanded="false">Sample IMA &amp; RFP Documents</div></pre>	AI Insights >
154	<pre><div class="meeting-text"> Quarterly Committee and</pre>	AI Insights >

	<code>Board Meetings December 18, 2026 - 9:00 AM </div></code>	
155	<code><div class="meeting-text"> Quarterly Committee and Board Meetings June 25, 2026 - 9:00 AM </div></code>	AI Insights >
156	<code><div class="meeting-text"> Quarterly Committee and Board Meetings March 20, 2026 - 9:00 AM </div></code>	AI Insights >
157	<code><div class="meeting-text"> Quarterly Committee and Board Meetings September 28, 2026 - 9:00 AM </div></code>	AI Insights >
158	<code><div class="meeting-text"></code>	AI Insights >
159	<code><div class="org-card">Accounting / Operations</div></code>	AI Insights >
160	<code><div class="org-card">Board of Trustees</div></code>	AI Insights >
161	<code><div class="org-card">Executive Director / Chief Investment Officer</div></code>	AI Insights >
162	<code><div class="org-card">Investments</div></code>	AI Insights >
163	<code><div class="org-card">Legal</div></code>	AI Insights >
164	<code><div id="isbi-donut-wrap" style="max-width:780px;margin:0 auto;text-align:center;overflow:hidden;color:#0D2B1D;--isbi-fw:700;"> <div id="isbi-donut-stage" s...</div></code>	AI Insights >
165	<code><div style="margin-top:6px;font-size:12px;text-align:center;">Data as of September 30, 2025</div></code>	AI Insights >
166	<code><div xmlns="http://www.w3.org/1999/xhtml" style="text-align:center;font-style: ; font-variant-ligatures: ; font-variant-caps: ; font-variant-numeric: ; font-variant-east-asian: ; font-variant-alternates: ; font-weight: ; font-stretch: ; font-size: ; font-family: ; font-optical-</code>	AI Insights >

	<pre>sizing: ; font-kerning: ; font-feature-settings: ; font-variation-settings: ; color: rgb(13, 43, 29); word-break: break-word; overflow-wrap: anywhere; line-height: 20px; display: block; margin: 0px; padding: 0px 0px 4px; box-sizing: border-box; max-width: 100%;"></pre>	
167	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font-style: ; font-variant-ligatures: ; font-variant-caps: ; font-variant-numeric: ; font-variant-east-asian: ; font-weight: ; font-stretch: ; font-size: ; font-family: ; color: rgb...</pre>	AI Insights >
168	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Board of Trustees</di...</pre>	AI Insights >
169	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Board of Trustees</div></pre>	AI Insights >
170	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Discretionary
Stra...</pre>	AI Insights >
171	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Discretionary
Strategic
Partners</div></pre>	AI Insights >
172	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">General
Consultant...</pre>	AI Insights >
173	<pre><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break:</pre>	AI Insights >

	<code>break-word;">General
Consultant</div></code>	
174	<code><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Non-Discretionary
...</code>	AI Insights >
175	<code><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Non-Discretionary
Strategic
Partners</div></code>	AI Insights >
176	<code><div xmlns="http://www.w3.org/1999/xhtml" style="text-align: center; font: 600 16px/1.2 var(--e-global-typography-text-font-family, system-ui, -apple-system, Segoe UI, Roboto, Arial); color: rgb(13, 43, 29); word-break: break-word;">Staff</div></code>	AI Insights >
177	<code></code>	AI Insights >
178	<code>ISBI invests for the long-term ...</code>	AI Insights >
179	<code>ISBI invests for the long-term value of its beneficiaries, seeking to meet long-term return objectives while maintaining prudent risk exposure, controlling fees and expenses, and complying with the governing provisions of the Illinois Pension Code and other applicable laws and regulations.</code>	AI Insights >
180	<code>The Illinois State Board of Inv...</code>	AI Insights >
181	<code><h1 class="elementor-heading-title elementor-size-default">Asset Allocation</h1></code>	AI Insights >
182	<code><h1 class="elementor-heading-title elementor-size-default">Board of Trustees</h1></code>	AI Insights >
		AI Insights >

183	<pre><h1 class="elementor-heading-title elementor-size-default">Deferred Compensation</h1></pre>	
184	<pre><h1 class="elementor-heading-title elementor-size-default">Defined Benefit</h1></pre>	AI Insights >
185	<pre><h1 class="elementor-heading-title elementor-size-default">Disclaimer</h1></pre>	AI Insights >
186	<pre><h1 class="elementor-heading-title elementor-size-default">Employment</h1></pre>	AI Insights >
187	<pre><h1 class="elementor-heading-title elementor-size-default">Freedom of Information Act</h1></pre>	AI Insights >
188	<pre><h1 class="elementor-heading-title elementor-size-default">Fund Structure</h1></pre>	AI Insights >
189	<pre><h1 class="elementor-heading-title elementor-size-default">General Information</h1></pre>	AI Insights >
190	<pre><h1 class="elementor-heading-title elementor-size-default">Meeting Minutes</h1></pre>	AI Insights >
191	<pre><h1 class="elementor-heading-title elementor-size-default">News</h1></pre>	AI Insights >
192	<pre><h1 class="elementor-heading-title elementor-size-default">Organizational Chart</h1></pre>	AI Insights >
193	<pre><h1 class="elementor-heading-title elementor-size-default">Press Releases</h1></pre>	AI Insights >
194	<pre><h1 class="elementor-heading-title elementor-size-default">Request For Proposal</h1></pre>	AI Insights >

195	<pre><h1 class="elementor-heading-title elementor-size-default">Resolutions</h1></pre>	AI Insights >
196	<pre><h1 class="elementor-heading-title elementor-size-default">Staff</h1></pre>	AI Insights >
197	<pre><i style="width:14px;height:14px;border-radius:3px;border:2px solid #fff;display:inline-block;background:#0b9444;"></i></pre>	AI Insights >
198	<pre><i style="width:14px;height:14px;border-radius:3px;border:2px solid #fff;display:inline-block;background:#8cc63e;"></i></pre>	AI Insights >
199	<pre><p class="elementor-image-box-description">Assistant Investment Officer</p></pre>	AI Insights >
200	<pre><p class="elementor-image-box-description">Associate General Counsel and Investment Compliance Officer</p></pre>	AI Insights >
201	<pre><p class="elementor-image-box-description">Chairman</p></pre>	AI Insights >
202	<pre><p class="elementor-image-box-description">Chief Information Officer</p></pre>	AI Insights >
203	<pre><p class="elementor-image-box-description">Chief Operating Officer and Chief Financial Officer</p></pre>	AI Insights >
204	<pre><p class="elementor-image-box-description">Director of Business Operations and Legislative Affairs</p></pre>	AI Insights >
205	<pre><p class="elementor-image-box-description">Executive Director and Chief Investment Officer</p></pre>	AI Insights >
206	<pre><p class="elementor-image-box-description">General Counsel and Chief Compliance Officer</p></pre>	AI Insights >

207	<pre><p class="elementor-image-box-description">Member at Large</p></pre>	AI Insights >
208	<pre><p class="elementor-image-box-description">Portfolio Officer for Business Operations and Accounting</p></pre>	AI Insights >
209	<pre><p class="elementor-image-box-description">Portfolio Officer for Financial Reporting and Accounting</p></pre>	AI Insights >
210	<pre><p class="elementor-image-box-description">Portfolio Operations Lead</p></pre>	AI Insights >
211	<pre><p class="elementor-image-box-description">Private Secretary</p></pre>	AI Insights >
212	<pre><p class="elementor-image-box-description">Recording Secretary</p></pre>	AI Insights >
213	<pre><p class="elementor-image-box-description">Senior Investment Officer - Private Markets</p></pre>	AI Insights >
214	<pre><p class="elementor-image-box-description">Senior Investment Officer - Public Markets</p></pre>	AI Insights >
215	<pre><p class="elementor-image-box-description">Trustee </p></pre>	AI Insights >
216	<pre><p class="elementor-image-box-description">Trustee</p></pre>	AI Insights >
217	<pre><p class="elementor-image-box-description">Vice Chair</p></pre>	AI Insights >
218	<pre><p style="text-align: center;">Defined benefit beneficiary data as of June 30, 2024. All other data as of September 30, 2025.</p></pre>	AI Insights >
	<pre><p style="text-align: center;">Samantha</pre>	AI Insights >

219	<p>McHugh
Investment Compliance Officer & FOIA Officer
Illinois State Board of Investment
180 North LaSalle Street, Suite 2015
Chicago, IL 60601
Email:&nbsp;info@example.com </p></p>	
220	<p><p></p>	AI Insights >
221	<p><p>If ISBI determines that a request is for a commercial purpose, ISBI will respond in 21 business days. For all other requests, ISBI will respond in 5 business days.</p></p>	AI Insights >
222	<p><p>Information requests made to the Illinois State Board of Investment ("ISBI") are governed by the Illinois Freedom of Information Act ("the Act"), 5 ILCS 140/1 et seq. If any requested records will be used for a commercial purpose, please disclose that fact when submitting the request.</p></p>	AI Insights >
223	<p><p>ISBI Governing Statute:&nbsp;40 ILCS 5/22A</p></p>	AI Insights >
224	<p><p>ISBI recognizes that the fund's diversification across asset classes is the primary determinant of meeting risk-adjusted return objectives over time. Therefore, ISBI sets target allocations for various asset classes and the portfolio is periodically rebalanced to meet those targets.</p></p>	AI Insights >
225	<p><p>ISBI's operating budget for Fiscal Year 2026 is \$6,158,676.</p></p>	AI Insights >
226	<p><p>Please note that under the Act, a public body is not compelled to provide answers to questions posed by the inquirer nor does the Act require a public body to create a record it does not maintain.</p></p>	AI Insights >
227	<p><p>Submit requests to the FOIA Officer:</p></p>	AI Insights >

228	<pre><p>The Illinois Pension Code enacted by the Illinois General Assembly is the official authority and original reference source of ISBI. That law, as applied through the rules and procedures adopted by ISBI, prevails in all questions of interpretation, operation, and administration of ISBI.</p></pre>	AI Insights >
229	<pre><p>The plan's investment policy and loan policy may be found below.</p></pre>	AI Insights >
230	<pre><p>This website is maintained by the Illinois State Board of Investment (ISBI) to provide general information about ISBI. However, this site should not be relied upon as an original reference source of laws, rules, policies, or procedures governing ISBI.</p></pre>	AI Insights >
231	<pre><p>TTY: (866) 325-5401</p></pre>	AI Insights >
232	<pre>Click here</pre>	AI Insights >
233	<pre>News</pre>	AI Insights >
234	<pre>Billion</pre>	AI Insights >
235	<pre>5,023</pre>	AI Insights >
236	<pre>0.8</pre>	AI Insights >
237	<pre>0</pre>	AI Insights >
238	<pre><span class="elementor-counter-number" data-duration="2000" data-to-value="75599" data-from-value="0" data-</pre>	AI Insights >

	<code>delimiter=", ">0</code>	
239	<code>Annual Reports, Proxy Voting Guidelines, and the Investment Policy</code>	AI Insights >
240	<code>The Illinois State Board of...</code>	AI Insights >
241	<code> <i style="width:14px;height:14px;border-radius:3px;border:2px solid #fff;display:inline-block;background:#0b9444;"></i> Actual </code>	AI Insights >
242	<code> <i style="width:14px;height:14px;border-radius:3px;border:2px solid #fff;display:inline-block;background:#8cc63e;"></i> Target </code>	AI Insights >
243	<code>CMS's website</code>	AI Insights >
244	<code>April 29, 2021</code>	AI Insights >
245	<code>August 13, 2025</code>	AI Insights >
246	<code>December 10, 2022</code>	AI Insights >
247	<code>December 11, 2020</code>	AI Insights >
248	<code>December 31, 2020</code>	AI Insights >
249	<code>February 1, 2021</code>	AI Insights >
250	<code>February 7, 2018</code>	AI Insights >

251	<code>January 1, 2021</code>	AI Insights >
252	<code>January 3, 2018</code>	AI Insights >
253	<code>January 31, 2018</code>	AI Insights >
254	<code>July 1, 2021</code>	AI Insights >
255	<code>July 1, 2022</code>	AI Insights >
256	<code>July 18, 2024</code>	AI Insights >
257	<code>July 20, 2017</code>	AI Insights >
258	<code>July 21, 2020</code>	AI Insights >
259	<code>July 3, 2018</code>	AI Insights >
260	<code>June 19, 2021</code>	AI Insights >
261	<code>June 7, 2017</code>	AI Insights >
262	<code>March 24, 2021</code>	AI Insights >
263	<code>March 29, 2018</code>	AI Insights >
264	<code>March, 30 2016</code>	AI Insights >
265	<code>May 5, 2024</code>	AI Insights >

266	<code>May 6, 2021</code>	AI Insights >
267	<code>May, 5 2021</code>	AI Insights >
268	<code>November 15, 2016</code>	AI Insights >
269	<code>November 18, 2016</code>	AI Insights >
270	<code>November 29, 2018</code>	AI Insights >
271	<code>October 17, 2016</code>	AI Insights >
272	<code>October, 3 2022</code>	AI Insights >
273	<code>Quarterly Committee and Board Meetings</code>	AI Insights >
274	<code>September 16, 2016</code>	AI Insights >
275	<code>September 29, 2021</code>	AI Insights >
276	<code>September, 29 2021</code>	AI Insights >

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